COMMON CONSTRUCTION WAGE SCALE

20101037-

Date:SEPTEMBER 20, 2010

20101038

City: BLOOMINGTON

County:MONROE

Project Description and Scope:INDIANA UNIVERSITY BLOOMINGTON

- 1. MULTI SCIENCE II- GROUND FLOOR SHELL SPACE-RENOVATE FOR BEHAVIOR LAB IU-20106420
- 2.INOVATIO CENTER--NEW LAB BUILD OUT 1U20106542

TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building() Heavy/Highway

B. WAGE RATES

D. W. C. H.					FRINGI	E		
Total			Hourly		BENEF	ΊΤ		
Hourly Classification Rate	<u>Class</u>		<u>Rate</u>		Compe	nsation		<u>Wage</u>
Asbestos Workers	Skilled Semiskilled Unskilled \$13.71	\$3 \$18.77	\$2.34 \$8.10	\$1 [,] \$8.37	4.69	\$21.81	\$47. \$27.14	03
Asbestos Abatemen	t Skilled		\$29.90		\$13.48			\$43.38
	Semiskilled Unskilled		N/A	N/A	N/A		N/A	N/A
Boilermakers		\$30.00 \$27.00	\$16.31	\$16.31 \$16.31		\$40.31	\$46.31 \$43.31	

Bricklayers

	Skilled Semiskilled Unskilled \$13.73	\$27.45 \$20.59	\$10.07	\$10.07 \$10.07	\$23.80	\$37.52 \$30.66
Carpenters	Skilled Semiskilled Unskilled \$21.53	\$26.91 \$24.22	\$12.03	\$13.40 \$12.72	\$33.56	\$40.31 \$36.94
Carpet Layers	Skilled Semiskilled Unskilled \$20.46	\$25.57 \$23.01	\$9.89	\$10.80 \$10.35	\$30.35	\$36.37 \$33.36
Cement Masons	Skilled Semiskilled Unskilled \$	\$21.75 \$20.66 19.58	\$8	\$8.52 \$8.52 3.52	\$28	\$30.27 \$29.18 3.10
Drywall Finishers	Skilled Semiskilled Unskilled \$12.48	\$24.95 \$17.47		\$9.81 \$8.51	\$20.12	\$34.76 \$25.98
DRYWALL FINISHERS USING AUTOMATIC TOOLS (AMES, TAPE TECH, ETC)ADD \$1.00 TO HOURLY PAY						
Drywall Installers	Skilled Semiskilled Unskilled \$21.53	\$26.91 \$24.22	\$12.03	\$13.40 \$12.72	\$33.56	\$40.31 \$36.94
Electricians						
	Skilled \$ Semiskilled Unskilled \$16.52	\$19.82		2.52 \$9.61	\$45 \$25.40	\$29.43
Elevator Constructo	ors Skilled Semiskilled UNskilled \$21.20	\$30.28 \$24.22		\$12.12 \$12.12 2	\$33.32	\$42.40 \$36.34 2
Glaziers	Skilled	\$25.86	i	\$11.45		\$37.31

Semiskilled	\$18.11	\$9.94	\$28.05
Unskilled \$12.93	\$8.93		\$21.86

Iron Workers

Laborers LABOREERS/ ASBESTOS ABATEN	Semiskilled Unskilled \$1 Sk Se Ur MENT SKII	illed miskilled nskilled LLED SKILLED	\$26.20 6 \$17.77 \$22.42 \$21.82 \$21.18 \$21.82 N/A N/A	\$17.77 \$17.77 \$10.7 \$10.7 \$10.76 N/A N/A	\$38.73 \$33.49 8 8 8	\$33.20 \$32.60 \$31.96 \$31.96		
Millwrights	Skilled Semiskilled Unskilled \$2	\$26.24 \$23.62		\$15.58 \$14.68	\$41.82 \$38.30 \$34.77			
Operating Engineer	s							
Class 1 or A								
\$	Skilled Semiskilled Unskilled	\$29.00 \$25.65 \$21.85	\$	\$14.07 14.07 14.07	\$43.07 \$39.72 \$35.92	,		
Painters/Brush/Roll								
	Skilled Semiskilled Unskilled \$1	\$25.96 \$18.57 3.48		\$9.81 \$8.51	\$34.76 \$25.98 \$20.12			
Painters/Spray/Sandblast								
	Skilled	\$25.95	j	\$9.81	\$35.76	3		
	Semiskilled Unskilled	\$18.57 \$13.48	7 (\$8.51 \$7.64	\$27.08 \$21.12			
Pipefitters & Steam	fitters Skilled	Pipefitters & Steamfitters Skilled \$32.27 \$14.21 \$46.48						

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,		Semiskilled Unskilled	\$20.98 \$15.17	\$14.21 \$14.21	\$35.19 \$29.38
Pla	;	Skilled Semiskilled Unskilled	\$23.48 \$21.13 \$18.78	\$9.54 \$9.54 \$9.54	\$33.02 \$30.67 \$28.32
Plu		Skilled Semiskilled Unskilled	\$32.27 \$20.98 \$15.17	\$14.21 \$14.21 \$14.21	\$46.48 \$35.19 \$29.38
Ро		Skilled Semiskilled	\$27.45 \$20.59 \$13.73	\$10.07 \$10.07 \$10.07	\$37.52 \$30.66 \$23.80
Ro		Skilled Semiskilled Unskilled	\$23.78 \$16.65 \$11.90	\$8.61 \$6.01 \$2.35	\$32.39 \$22.66 \$14.25
Sh	eet Metal Workers	s Skilled Semiskilled	\$31.46 \$23.60	\$16.88 \$15.73	\$48.34 \$39.33
-	ound and Commun	Unskilled \$15.73	\$14.69	\$3	30.42
		Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84	\$11.96 \$10.89 \$10.01	\$39.52 \$34.32 \$29.85
Sp	;	Skilled Semiskilled Unskilled \$15.65	\$31.29 \$20.34 \$6.81	\$12.75 \$12.75 \$2	\$44.04 \$33.09 22.46
St	one Masons	Skilled	\$27.45	\$10.07	\$37.52

	Semiskilled Unskilled \$13.73	\$20.59 \$10.07	\$10.07	\$23.80	\$30.66		
Teamsters	Skilled Semiskilled Unskilled	\$26.70 N/A N/A	\$9.37 N/A N/A		\$36.07 N/A N/A		
Technical Engineers	•						
recinical Engineers	Skilled	\$25.81 25.93 \$23.81	\$7.23 \$7.23 \$7.23		\$32.64 \$31.34 \$31.04		
Tile, Marble Setters							
ino, maioro contro	Skilled	\$28.90	\$9.56		\$38.46		
	Semiskilled	\$26.01	\$9.56		\$35.57		
unskilled	\$	13.00	\$9.56		\$22.56		
Terrazzo Setters							
Terrazzo detters	Skilled	\$29.50	\$9.66		\$39.16		
	Semiskilled	\$26.55	\$9.66		\$36.21		
	Unskilled \$13.28	\$9.66		\$22.94			
Tile, Marble, Terrazzo Finishers							
Journeyman	Skilled	\$19.80	\$5.86		\$25.66		
2nd Year Apprentice	Semiskilled	\$17.95	\$5.86 \$5.86		\$24.76 \$18.13		
1st Year Apprentice	Unskilled	\$12.66	φυ.ου		φ10.13		
Truck Mechanics							
	Skilled	\$26.70	\$9.37		\$36.07		
	Semiskilled	N/A	N/A		N/A		
	Unskilled	N/A	N/A		N/A		

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Taxpayer Named by Appointing Agency

09/21/2010

Taxpayer Named by County Legislative

Date

Body